



## Indiana Conservation Officers Organization Karl E. Kelley Memorial Youth Conservation Camp

### Discipline Policy and Agreement

Campers participating in the Karl E. Kelley Memorial Conservation Officers' Youth Camp will be expected to behave by the highest social, ethical and moral standards possible. Respect will always be demonstrated toward staff, instructors and other campers.

Expectations will always be explained and campers are expected to comply with all instructions given by camp staff and instructors immediately and without question to insure the safety and well being of everyone at camp.

Possession or use of alcoholic beverages, tobacco products and/or illegal drugs by campers will not be tolerated.

Possession or use of any dangerous item will not be allowed. Items considered unsafe will be confiscated by camp staff and may not be returned.

Inappropriate, unsafe and/or disrespectful language, touching or behavior will not be tolerated.

Disciplinary situations will be handled through the camp staff in the following manner when appropriate. Serious violations may require more immediate action.

1<sup>st</sup> offense verbal warning

2<sup>nd</sup> offense appropriate disciplinary steps

3<sup>rd</sup> offense consultation with staff officer and appropriate disciplinary steps

4<sup>th</sup> offense consultation with Camp director and appropriate disciplinary steps

Disciplinary steps may include, loss of privileges, physical penalty (example: push ups or other physical exercise) or dismissal from camp. Campers asked to leave for disciplinary reasons will not receive any refund of camp fee. The Camp Director will have the final say in any disciplinary situation.

I have read the above discipline policy and agree to abide by this standard while attending camp.

\_\_\_\_\_ camper

I have read the above discipline policy and know that my child will be held to the standards and penalties described. If my child is asked to leave camp for a disciplinary reason I agree to provide transportation promptly.

\_\_\_\_\_ parent or guardian

\_\_\_\_\_ date

---